



Alcohol and Substance misuse Policy

The ORCi is committed to assist with the health and safety programs and procedures for its Members.

This policy provides guidance to Members for all those affected by its activities, including drivers, employees, workers and volunteers as well as members of the public present at Members events.

The aim is to assist its Members to take all reasonable steps to mitigate the risk of injuries or incidents occurring due to individuals suffering from the effects of alcohol or substance abuse by providing the following guidelines:

- Promoting a zero tolerance policy; prohibiting drivers and ORCi Officials from the drinking of alcohol and the use of illegal substances prior to and during participation at race meetings
- ORCi Members will take all reasonable steps to prevent drivers competing if they are considered to be unfit and/or unsafe to partake as a result of alcohol consumption or substance abuse.
- Members will undertake random alcohol and drug testing during the course of each race season.
- Members will inform drivers at each Driver's Briefing of the policy that failure of any of the tests will result in no further participation being allowed at that event and will also result in the failed test being advised to the ORCi which may result in non-random tests being carried out at other tracks
- Members will update their own policies to incorporate above

This policy provides guidance for drivers and ORCi officials, in regard alcohol or substance abuse, each Member is responsible for their own policy relating to their remaining employees, workers, volunteers etc.